



Policy Name: Policy Name: Health and Safety

Dates		Action: Reviewed, Rescinded, Revised
Board Approval Date	2007	
Review Date	November 2017	Revised
Review Date		
Review Date		

SCOPE:

The Health and Safety Policy applies to all employees of the Couchiching Conservancy (CC).

GENERAL STANDARDS:

1. This policy supersedes all previous Couchiching Conservancy policies related to health and safety which are now considered to be rescinded.
2. This policy will comply with all applicable legislation related to safety in the workplace and reporting workplace injury or illness, e.g. Ontario Occupational Health and Safety Act, Ontario Workplace Safety and Insurance Act.
3. CC is vitally interested in the health and safety of its employees and will make every effort to provide and support a safe, healthy work environment and protect employees from occupational injury or disease.
4. Employees must be dedicated to the continuing objective of reducing risk of injury to self and others and enhancing safety in all work practices.

POLICY:

1. CC will support its employees in obtaining appropriate training and certification, specific to their particular roles and responsibilities, as required for the safe operation of tools and equipment and to establish and maintain safe work practices.
2. From time to time CC and staff will establish and update guidelines related to safety in the workplace. Employees will be made aware of these guidelines and will follow them while working alone or with colleagues and volunteers.