



# OAK RIDGES MORaine LAND TRUST

## **Monitoring and Outreach Technician:**

The Oak Ridges Moraine Land Trust is one of over 35 land trusts in Ontario. We are a charitable organization dedicated to protecting and caring for natural features on the Oak Ridges Moraine and surrounding landscapes. We are looking for students who are interested in developing their experience and skills in property monitoring, species identification, community outreach, stewardship, and report writing. As a member of our team you will be provided opportunities to visit our network of 57 properties across the moraine, exploring ecosystems such as forests, wetlands, meadows, agricultural fields, and much more. You'll gain hands on experience in the organization and delivery of events such as bio-blitzes and community festivals. You'll also learn about the technical side of Land Trusts in Ontario including reporting and monitoring guidelines. If you are looking for an experience that is multi-faceted and fast paced, this is it!

### **Our Team:**

We are a small but mighty team who are continually inspired by the dedication of our donors and supporters. We believe in hard work, teamwork, responsibility, and a commitment to our donors. Protecting natural areas is not our job; it is our passion and our promise!

### **Position Summary:**

The Monitoring and Outreach Technician has an understanding of the Oak Ridges Moraine as a physical feature in Ontario. They possess a positive personality and an ability to relate to a diverse group of stakeholders. They have demonstrated species identification skills, including; the ability to identify birds by song, excellent field identification for Species at Risk and invasive species in Ontario.

The Monitoring and Outreach Technician possesses a professional attitude and a willingness to learn. They have well developed project implementation skills and pay attention to detail and accuracy.

### **Responsibilities:**

- Working with the Program Manager to schedule, conduct and report to the annual monitoring program for the properties protected by the Land Trust.
- Provide written reports on compliance with the Ecological Gifts Program.
- Support with outreach and education events.
- Assist in the development and update of the Baseline Documentation Reports and Ecological Sensitivity Reports for new potential properties as needed.
- Assist with the organization and implementation of the Blitzing the Moraine Program including volunteer recruitment, communications and promotions, logistical coordination and reporting.

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- Working with the Program Manager to provide regular updates to the social media accounts of the Oak Ridges Moraine Land Trust.
- Other Duties as assigned

### **Required Qualifications and Skills:**

- Minimum of 1-year post-secondary education in eco-system management, land management, biology, ecology or environmental sciences.
- Must be between 15 and 30 years of age.
- Excellent ability to identify birds by sight and call, in particular Species at Risk.
- Plant, amphibian, reptile, and other key species identification skills
- Strong knowledge and understanding of environmental issues and experience communicating the importance of stewardship activities for maintaining ecological integrity
- Able to work outdoors in all kinds of weather conditions and natural types of terrain
- Exceptional writing and verbal communication skills
- Demonstrated program implementation and evaluation skills
- Demonstrated experience with GPS and field equipment use
- Strong computer skills with experience in MS Windows, Excel, Word, PowerPoint databases and web-based applications
- Excellent interpersonal and customer service skills; ability to work easily and effectively with a wide range of people, build trust and solid relationships, be diplomatic and exhibit sensitivity
- High attention to detail; ability to work to strict deadlines and under pressure
- Ability to plan and coordinate complex activities, organize multiple tasks and prioritize work
- Ability to work independently and as part of a team
- Ability to work with highly sensitive information and maintain confidentiality
- Valid Ontario driver's license and access to reliable transportation

**Our commitment to you:** An orientation session will be provided with ongoing support and feedback. You will have an opportunity to learn new skills and to develop your proficiency in species identification and documentation.

**What's in it for you?** Build and enhance your knowledge of the Moraine and Greenbelt, the Oak Ridges Moraine Land Trust, and its activities. Be part of a great not-for-profit charity organization which dedicates its efforts to the protection and management of the ecologically significant Oak Ridges Moraine.

### **When and where:**

Seasonal contract. 16 weeks between April 30<sup>th</sup> and August 31<sup>st</sup>  
Compensation commensurate with experience.

**Position is dependent on Canada Summer Jobs Funding.**

If you are interested in this position please forward your resume and cover letter by **February 28, 2019** to [Landtrust@oakridgesmoraine.org](mailto:Landtrust@oakridgesmoraine.org).